



## **Nambawan Seafoods PNG Ltd**

Nambawan Seafoods PNG Ltd is a tuna processing plant situated in Malahang, Lae, Morobe Province, Papua New Guinea. It has installed processing capacity for frozen pre-cooked tuna loins plus canned tuna. The facility has a 3,000mt Raw Fish Cold Storage and a separate 1,000mt pre-cooked frozen loins Cold Storage Facility.

It is committed to community services and environmental protection. It has a primary wastewater treatment facility that has been installed to treat all wastewater. All of the solid fish waste is converted into fishmeal for use as food for livestock and aquaculture as well as fertilizer additives.

The establishment is one complete structure which caters for all the needs of the facility such as cold storage (Raw & Finished Goods), main processing plant (canning, pouch and frozen, pre-cooked Loins), warehouse, power plant, steam plant, fishmeal plant, wastewater treatment plant, laboratories (sensory, chemistry and microbiology), Administrative offices, storerooms and staff facilities (canteen, restrooms and lockers).

The company has created employment for the local people and has currently up to 530 nationals to meet the objectives by producing exportable grade frozen pre-cooked tuna loins and canned tuna for the International market using skipjack tuna as major species to be used. Nambawan Seafoods PNG Ltd also observes the government regulation is intended for European markets, the United States, Asia Pacific, and South Pacific region.

Nambawan Seafoods PNG Ltd is a member of the Marine Stewardship Council and the certified chain of custody that can offer sustainable tuna products that are freshly caught and sold to its buyers in Europe. Nambawan Seafood is also recognized by Earth Island Institute as a Dolphin Safe tuna processing plant by being in compliance every year. Nambawan Seafoods (PNG) bests its quality system through the engagement of third-party food safety best practice standards such as BRC (British Retail Consortium) and IFS (International Featured Standards). It is also a member of the Manufacturers Council of PNG, Fishing Industry Association (FIA) of PNG and member of the Lae Chamber of Commerce.

Nambawan Seafoods (PNG) ensures that the business is conducted in an ethical and lawful manner and believes in its vision to provide a good workplace environment where the staffs are inspired to do their best by producing and delivering the highest quality and best value seafood products to customers throughout the world. It has developed as part of its social responsibility initiatives has incentive programs to award employees with attendance bonus and night shift allowances including the community services program awarded to women and youths in the nearby communities of Ahi Local Level Government. The company has donated water tanks to schools, the supply of fuel to AHI Local Level Government and Police for the safety and Security of our plant and its employees. It also established a good working relationship with the community leaders and landowner Company BUP Development with road works assistance including donations of sporting uniforms and accessories in support of community sports.

Nambawan Seafoods PNG Ltd recognizes the importance of training and development for all its employees and considers it as fundamental as stipulated in the IFS & BRC requirement. The Company has committed itself to ensure its employees in key operations are adequately and competently trained. It has recently completed the training of its boiler attendants in Boiler Operations Safety which was conducted by the Department of Labour. Apart from Food Safety, IT personnel have also been sent to take up an IT Program for 1 year at the University of Technology. Mentoring programs are also conducted by senior officers in management roles.

It will continuously strive to produce the highest quality, competitively priced seafood products on time, all the time and ensure the workplace is safe and rewarding that individual achievements are recognized. It also encourages equal employment opportunities for Senior officers on senior management roles, coaching and mentoring their own staff in the in the management are given the opportunity